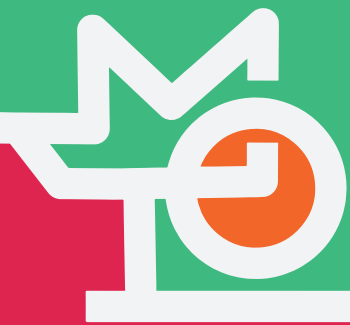




Artist Development Mentors

Working commitment
Approx 30 hours to be delivered over 3 - 6 months

Workdays:
(Monday – Thursday)

Salary:
£30 per hour (total £900)

Holiday:
N/A

Pension:
N/A

Other benefits:
Lunch provided if at workshop anywhere near 1pm!

Deadline for applications:
30th August 2026

Start date:
Negotiable

Application process:
Please send a CV and cover letter explaining your suitability for the position including relevant experience to admin@makingitout.co.uk.

If you have a portfolio or website of your own creative practice, please include this.

Please be aware we are looking for artists with particular disciplines as outlined in the job description.

Charity background

Making It Out exists to provide regular creative activity for people moving on from prison, homelessness and addiction. We do this by engaging individuals in voluntary placements that focus on taking part in a variety of collaborative and independent making activities. Participants attend our workshop regularly, initially identifying what they would like to gain from working with MiO and then work towards this with assistance from staff and other participants. MiO is a supportive and positive environment that looks forward rather than dwelling on peoples' pasts. We receive referrals from probation and prison staff as well as voluntary services across the city of Brighton & Hove and surrounding areas.

A large part of the charity's making is spent on commissions for local organisations and we also manage collaborative making projects with partner organisations. These provide opportunities for participants to learn a wide variety of skills and to engage with a broader section of local society.

Recent projects have included:

- Public artworks ([Soft Machines for Brighton Festival](#))
- Furniture making ([SEE Chairs with UOB](#))
- Interior fit outs ([Brighton Table Tennis Club](#))
- Property renovation ([Moulsecoomb Place with East Brighton Trust](#))

MiO is based in Portslade at our art studio/workshop and a rural premises near Steyning. These barns have become a big part of the organisation and a site for more collaborative activity and wellbeing activities within nature.

Alongside the commissions that we work on collaboratively we also support our participants with their own creative practice and have a thriving artist community that centred around our the art room at our Portside Studios in Portslade.

We are currently seeking some paid 'Artist Development Mentors' to support these participants to develop broader skill sets, become more productive and better promote their work.

About the mentoring programme

Our mentoring scheme is designed to support talented people who have a strong interest in the arts and minimal formal training to develop their creative practice

We are looking for up to 6 mentees that we will pair with specific participants to help them to develop their current creative disciplines. Because of this we are looking for people with specific experience that will fit in with the disciplines our artists are current practicing. These are listed below:

- **Metal sculpture**
- **Surrealist painting/sculpture**
- **Surrealist / Anime**
- **Life drawing / figurative painting**
- **Pop Art**



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Mentees receive up to 30 hours over 6-8 sessions with mentors providing consistent, tailored support as they grow their skills and confidence.
The role

As a Making It Out Arts Mentor, you will:

- Deliver up to 8 half-day sessions
- Support mentees to develop their artistic practice
- Coach individuals in building a strong arts portfolio
- Help identify and access further creative opportunities
- Support mentees in sharing and promoting their work via social media/websites
- Support them making applications to courses, exhibitions, and other opportunities
- Build a positive, supportive, and encouraging mentoring relationship

Who we're looking for

- Practising artists or creatives with a passion for mentoring
- Individuals with strong communication and interpersonal skills
- People who are empathetic, encouraging, and non-judgemental
- An understanding of, or interest in, working with people affected by the criminal justice system
- Experience in mentoring, teaching, or community arts is desirable

What we offer

- Paid opportunity (rate shared on application)
- The chance to make a meaningful impact through creativity
- Experience working in a supportive, values-driven arts organisation
- Opportunities to develop your mentorship and facilitation skills

This is a unique opportunity to use your skills to support someone's creative process helping them to build confidence, visibility, and a future in the arts.

👉 **Apply now and help unlock creative potential.**

We intend to conduct an interview with the identified mentors and mentee they have been matched with to ensure basis for a working relationship. We are happy to reimburse travel for attending this.